



*"PSLA solidified my understanding of the demands of a superintendent and framed the competencies needed for the day to day work of a superintendent. The program assisted me in connecting these to the board's expectations, the need for policies, and the relationship between superintendent and school board. One key take-away for me was the keyword 'we' as it relates to the superintendent and the board. No one can do this work alone."*

**Donna H. Boone, Ph.D., Superintendent  
Forrest County AHS**

*Appointed Superintendent after completing PSLA*



*"The Academy helped me determine my level of interest in the superintendency and it prepared me for interviews. The opportunity to meet and interact with other school administrators was invaluable as it allowed me to increase my network of colleagues with whom I continue to share information."*

**Eddie J. Peasant, Ed.D., Superintendent  
Starkville-Oktibbeha School District**

*Selected Superintendent after completing PSLA*



*"The Academy really prepared me to be a superintendent. I see more and more that the skills and information that I gained from MSBA's Prospective Superintendent Leadership Academy have greatly benefitted my district."*

**Lundy Brantley, Ph.D., Superintendent,  
Neshoba County School District**

*Appointed Superintendent while attending PSLA*



Mississippi School Boards Association  
P.O. Box 203 • Clinton, MS 39060



**MISSISSIPPI  
SCHOOL BOARDS  
ASSOCIATION**

# Prospective Superintendent Leadership ACADEMY

**A Comprehensive Professional  
Leadership Development Program**



**The Academy is accepting  
applications for leaders to  
make a direct impact as  
Superintendent of Schools in  
Mississippi school districts.**

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## Prospective Superintendent Leadership ACADEMY

### Program Overview

The MSBA Prospective Superintendent Leadership Academy (PSLA) is a professional development program designed to prepare potential candidates for the position of superintendent in Mississippi public schools. The program provides intensive in-depth preparation for the challenging job of being a public school superintendent. Candidates who are currently Mississippi educators and are recommended by their employing school board will be given preference. Candidates must meet all admission criteria. Local boards recommending employees will authorize release time for employees who are selected.

### Curriculum

The curriculum for the MSBA Prospective Superintendent Leadership Academy is updated regularly to reflect current research, Mississippi law, and the superintendent's executive and administrative responsibilities for the school district. Academy members will receive a minimum of 40 hours SEMI Credit upon completion of the program.

### Application Process

Applicants must meet the listed admissions criteria and send the complete packet (application, original transcripts sent by colleges/universities, administrator license, letters of recommendation) to the Selection Committee with a postmark date no later than March 31st. **The application is available at [www.msbaonline.org](http://www.msbaonline.org).** Postage mailed application packages should be addressed to:

**MSBA**

**Attn: PSLA Selection Committee  
P.O. Box 203, Clinton, MS 39060**

Emailed application packages should be sent to:  
**[djackson@msbaonline.org](mailto:djackson@msbaonline.org)  
subject line "PSLA Application"**

Notification of acceptance into the program will be emailed by May 31st. MSBA must receive the non-refundable tuition by July 31st. Tuition amount is available in the application packet. No scholarships are available for this program.

### Class Schedule

Classes will be held in the months of September, October, November, January, February, and March. Exact dates will be posted on the PSLA website by July 1st.

### Admission Criteria

To be considered for admission, applicants must:

- Be a resident Mississippi Administrator, who is eligible to be appointed as a superintendent in the state of Mississippi per MS Code 37-9-13
- Complete application packet (application, current résumé, original transcripts sent by colleges / universities, administrator license, two letters of recommendation) and submit to MSBA by deadline date
- Hold a current practicing Mississippi Administrator Educator License
- Be an administrator who has served as a Head Principal
- Make a commitment to complete the activities and requirements of the Academy
- Make satisfactory arrangements with your employer to be away from your workplace for participation in the Academy
- Be employed in a Mississippi Public School District

### Tuition

Primary support for the Academy will come from non-refundable tuition charged to each candidate or the school system sponsoring the candidate. Tuition payment must be received by MSBA by July 31st. Candidates will be responsible for their own travel, lodging, meals, and incidental expenses. (Lunch and refreshments will be provided at each session.)

### Faculty

The faculty includes veteran superintendents and other educational leaders. An Academy facilitator will be in attendance at each session to assist the faculty and to provide one-on-one support to the participants. MSBA will provide continuous oversight and support.