

About Jim Keith

Attorney Jim Keith, senior partner with Adams and Reese law firm, specializes in education and administrative / employment law. He is widely consulted both nationally and locally on special education matters in public school systems. He often represents school districts in state and federal courts on employment and education matters, including matters related to the Individuals with Disabilities Education Improvement Act and Section §504 of the Rehabilitation Act of 1973. Keith earned a degree in electrical engineering from Mississippi State University and a juris doctorate degree from the University of Mississippi, where he served as Managing Editor of the Mississippi Law Journal.

CREDIT INFORMATION

- **School board members** will earn three training credit hours for each three hours attended at the Legal Hot Topic seminars.
- **Superintendents** and others with administrative licenses can earn five SEMI credit hours for each six hours attended at the Legal Hot Topic seminars.
- **School board attorneys** who are members of CSBA (Council of School Board Attorneys) can earn three CLE hours for each three hours attended at the Legal Hot Topic seminars.

Please cancel registrations in writing by the Friday before the Wednesday seminar to avoid a \$35 cancellation fee.

Contact April Mills:
amills@msbaonline.org
or Fax: 601.924.2003.



Mississippi School Boards Association
P. O. Box 203
Clinton, MS 39060

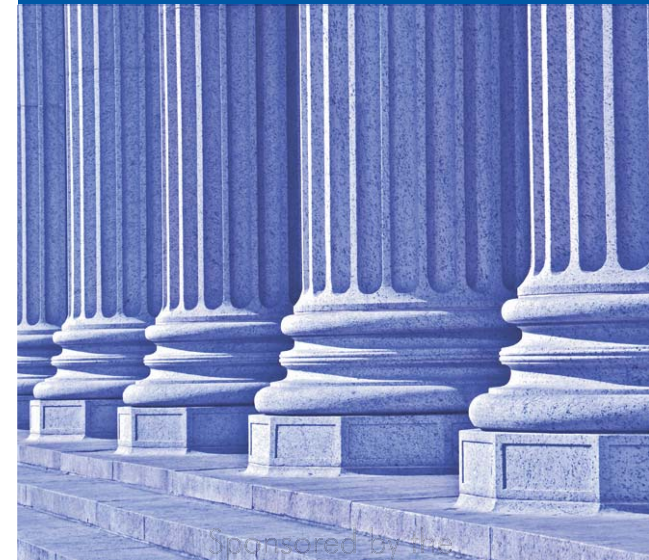


2018/2019

legal **HOT** TOPICS

with Attorney Jim Keith

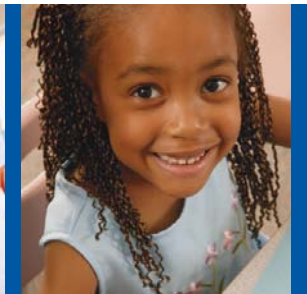
Up-to-date legal expertise and insight about the top issues affecting Mississippi education



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**MISSISSIPPI
SCHOOL BOARDS
ASSOCIATION**



Wed., Oct. 3 | Eagle Ridge Conf. Center
Raymond | 9 a.m. - 12 p.m. &
12:45 p.m. - 3:45 p.m.

Legal Landmines in Student Discipline

Do you want to know where the landmines are regarding student discipline? Let Attorney Jim Keith help you plan a discipline strategy that will not cause an explosion in your district. Attend the a.m. seminar, p.m. seminar, or both to learn best practices that proactively address student discipline to help your district stay out of trouble with the Department of Justice.

WHO SHOULD ATTEND:

Principals, Superintendents, School Board Members, School Board Attorneys

Wed., Nov. 7 | Holiday Inn
Trustmark Park | Pearl | 9 a.m. - 12 p.m. &
12:45 p.m. - 3:45 p.m.

Family Medical Leave Act: General Leave Issues

The Family Medical Leave Act (FMLA) is an extensive and often confusing law. Is it any wonder you find yourself second-guessing your decisions? This seminar, divided into two classes, will provide a basic understanding of FMLA during the morning and a more advanced session in the afternoon. Attend the a.m. seminar, p.m. seminar, or both to get the practical, applied facts that will keep your district out of trouble.

WHO SHOULD ATTEND:

School Business Officers and Other Business Officials, Human Resource Directors, Superintendents, School Board Members

Wed., Jan. 23 | Eagle Ridge Conf. Center
Raymond | 10 a.m. - 2 p.m.

Education Employment Procedures Law

Does the Education Employment Procedures Law (EEPL) leave you confused and searching for answers? This seminar will reveal best practices for reducing legal liabilities related to termination notices, employee contracts, and revocation/suspension of teacher and administrator licenses for sexual misconduct. Learn what you need to know about EEPL and how you can avoid common mistakes.

WHO SHOULD ATTEND:

School Board Members, Superintendents and Key Central Office Administrators, School Board Attorneys, Principals

Wed., April 10 | MSBA Office
Ridgeland | 10 a.m. - 2 p.m.

Fair Labor Standards Act: Wage and Hour Issues

When it comes to something as important as employee wages, you cannot afford a mistake that may cause an investigation by the Department of Labor or a costly lawsuit from an employee. This seminar will clarify the latest decisions and applications of the Fair Labor Standards Act. Learn from court decisions and hear examples of cases that have cost other organizations plenty.

WHO SHOULD ATTEND:

Superintendents and Key Central Office Administrators, School Business Officers and Other Business Officials, Principals, School Board Members

REGISTRATION FORM Legal Hot Topics

Return this form, with your check or billing instructions, to MSBA. If you want your district to be billed, you also may fax this form to (601) 924-2003.

Name _____

- Board Member Superintendent
- School Board Attorney Principal
- Personnel Officer Other _____

School District _____

Phone _____

Address _____

City/State/Zip _____

Email _____

Person Completing Form _____

Email _____

SELECT ONE OR MORE SEMINARS:

- Oct. 3rd a.m. **\$125** Oct. 3rd p.m. **\$125**
- Nov. 7th a.m. **\$125** Nov. 7th p.m. **\$125**
- Jan. 23rd **\$125** April 10th **\$125**

Total Amount Included: \$ _____

- Please bill my district for P.O.# _____
- Please bill me at the above address

PLEASE MAKE CHECKS PAYABLE TO:
Mississippi School Boards Association
MAIL TO:
MSBA, P. O. Box 203 / Clinton, MS 39060