





The team


"Excellence is to do a common thing in an uncommon way"



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Petal School District



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Ocean Springs School District



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The Issue

How to lead a school district as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust?




Characteristics of Effective School Boards

(Center for Public Education)

Effective school boards commit to a vision of high expectations for student achievement and quality instruction and define clear goals towards that vision

1. [Portrait of a Graduate](#)
2. [General School Administration Goals and Objectives](#)
3. [Strategic Plan](#)
4. Strategic Plan Policy



Petal School District

Overview of Petal Schools

Board Operations, Goals, Objectives, and Mission

School Administration Goals and Objectives

Personnel Goals and Objectives

Strategic Plan

Ocean Springs School District

Board Of Trustees
School Administration
Pillars of Success

Effective school boards have strong shared beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach children at all levels.

- Vision, Mission, Goals
- [Portrait of a Graduate](#)

95

in five

Petal

Instructional Goals

Mission

7 Core Values

4 Cornerstones

Annual District Theme

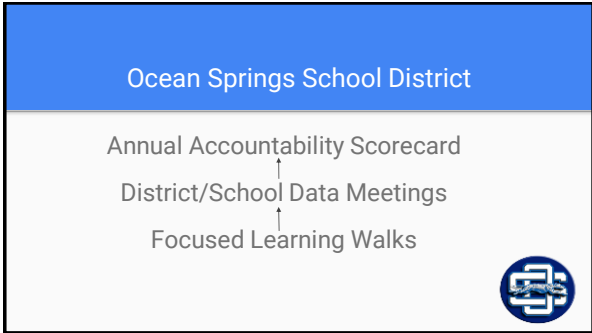
Pillars of Success

- Students
- People
- Service
- Finance/ Resources

Progress Monitoring

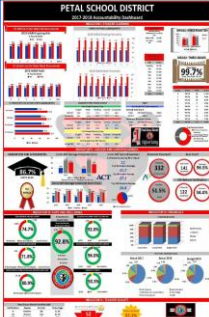
Strategic Actions

Effective school boards are accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement




Petal

- Acct. Dashboard - multiple measures
- C & I Report @ Board Meetings
- Annual PDSA Plan to board annually
- Data Meetings



Oxford

- [District Report Card - Tied to Strategic Plan](#)
- [Board Meeting Agenda - BCBD](#)
- [School Board Members - Individual Board Members Authority and Responsibility - BBB](#)

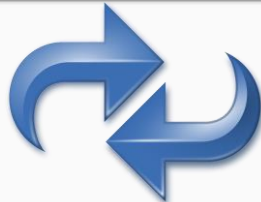



Effective school boards have a collaborative relationship with staff and the community and establish a strong communications structure to inform and engage both external and internal stakeholders in setting and achieving district goals.

Ocean Springs School District

Constituent Services:

- Ensure OSSD administration takes responsibility for helping citizens receive services as intended
- Follow processes designed to facilitate the administration's ability to resolve problems effectively
- Identify opportunities for system improvement

Oxford

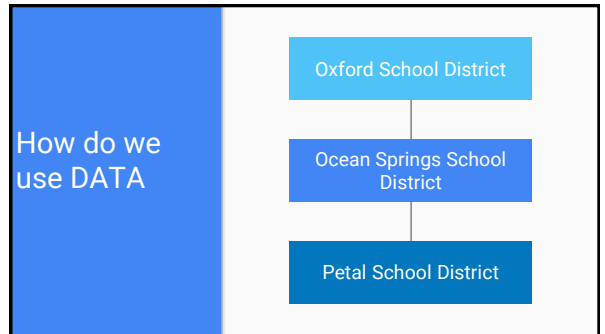

- [Charger Central](#)
- [Facebook](#)
- [Twitter](#)
- [Website](#)
- Board Meetings** ([Notification](#), [Streaming-NFHS Network](#), [Meeting Recaps](#))
- [Policy Revisions](#)
- [BCBI - Public Participation](#)
- Civic Organizations - Under Development**
- [Board Policy Adoption - BDC](#)

Petal



- Facebook/Twitter
- Digital Billboard on Evelyn Gandy Parkway
- Monthly Video by Superintendent
- Website - anonymous suggestion box
- Board Meetings
- Shared Decision Making Councils
- Church Adopters for every school
- Joint Board Meeting with City Alderman/Mayor
- Visit Schools Annually
- Friday Memo to the School Board
- [Staff/Student/Community Feedback](#)
- [Curriculum Development Planning](#)


Effective boards are data savvy; they embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.

- [Report Card Backup Data](#)
- [Student Achievement Report \(NWEA\)](#)
- [AdvancEd Continuous Improvement Process](#)
 - Powerful Practice #2
 - Powerful Practice #4

Big Picture Data

Focusing on data drives better administrative decisions and operational performance for student success.






BOARD COMMITTEE WORK
POLICY COMMITTEE
BUDGET COMMITTEE


JOINT DEVELOPMENT OF SYSTEM GOALS AND MONITORING OF PERFORMANCE

Petal

- National/State/Local
- Attendance, Discipline, Teacher Evals, Finances
- Acct. Dashboard
- Comprehensive Needs Assessment

Effective school boards align and sustain resources, such as professional development, to meet district goals.



1. [Budget Process - 4 Quadrants](#)
2. Cycle Based Budgeting


OSSD


Budgeting Process

Budget Committee begins to meet in October of each year and is composed of administrators, teachers, and two assigned Board of Trustee Members.

Budget Committee juries each school and department budgetary request (all requests must be validated with data and address a strategic need)


Budget Committee presents recommendations to the Board of Trustees for consideration and/or approval.






Petal Schools

- Each school/department builds budget from zero each spring to present before CO budget committee
- Must justify the budget and include enrollment figures vs. teacher units. Supplemental budget request are made at this time as well.
- Presented to board for approval
- Review budget each 9 weeks on percentage of funds spent by each school/department




Effective school boards lead as a united team with the superintendent, each from their respective roles, with strong collaboration and mutual trust.


Code of Ethics - BH
Communication and Relationships



Petal



- Friday Memo
- Superintendent Report at board meetings
- No surprises - goes both ways
- Emergency email/texts - bus wrecks, lockdowns, etc
- Give each other heads up - listening in the community
- Knowing our lanes/roles



MUTUAL RESPECT IS A MUST

IT ALL BEGINS WITH COMMUNICATION

- BOARD UPDATES
- BOARD MEETING AGENDA
- PROCESS FOR ADDRESSING STAFF / STUDENT/PUBLIC CONCERNS

Effective school boards take part in team development and training, sometimes with their superintendents, to build shared knowledge, values and commitments for their improvement efforts.



Annual Retreat and Board Training

[Mississippi School Board Association \(MSBA\)](#)

[National School Board Association \(NSBA\)](#)

