

# Announcement of Superintendent Search

## Application Deadline: October 1, 2019

### Spartanburg School District Seven

*The Spartanburg School District Seven (Spartanburg, SC) Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.*

#### The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents and the community to achieve academic excellence for all students.
- A leader who has the ability to analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, has the ability to interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

#### The application

Applicants are requested to submit all of the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at [www.scsba.org](http://www.scsba.org))
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand  
SC School Boards Association  
111 Research Drive  
Columbia, SC 29203  
[jlegrand@scsba.org](mailto:jlegrand@scsba.org)

Doctorate degree from an accredited college or university preferred. Previous superintendent experience preferred. Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, [licensure@ed.sc.gov](mailto:licensure@ed.sc.gov). Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.

## **The District**

Located primarily in the city of Spartanburg, District 7 enrolls approximately 7300 students each year and is staffed by a team of 1200 professionals. You'll find 13 schools in the District, including 7 elementary schools, two middle schools, one K-8 school and our flagship Spartanburg High School; as well as an adult education program, a partnership with Spartanburg School District 3 for Daniel Morgan Technology Center, and a partnership relationship to provide early learning at The Franklin School.

The annual operating budget is approximately \$71.5 million (2018-19). The average teacher salary is \$ 55,950.00 and the average years of experience for teachers is 25 years. The district has 51 National Board-Certified Teachers. All public schools in the district are fully accredited by the State Department of Education and AdvancED/the Southern Association of Colleges and Schools.

### **Mission**

*We will inspire and equip our students for meaningful lives of leadership and service as world citizens.*

### **Vision**

*Our graduates will be creative, critical thinkers, collaborators, effective communicators and ethical citizens.*

### **Values**

*Tradition. Excellence. Innovation. Hope. Engagement. Well-Being. Relationships.*

### **The Board of Trustees**

Sharon Porter, Chair  
Vernon Beatty  
Meg Clayton, Secretary  
Rick Gray  
Andy Hayes  
Sanders Lee, Vice-Chair  
Clay Mahaffey  
Jeff Mason  
Ernest White

### **The Schools**

Carver Middle School  
Cleveland Academy of Leadership  
Drayton Mills Elementary  
E.P. Todd School  
Early Learning Center at Park Hills  
Jesse Boyd Elementary  
Mary H. Wright Elementary  
McCarthy Teszler School  
McCracken Middle School  
Meeting Street Academy  
Pine Street Elementary  
Spartanburg High School  
Whitlock Flexible Learning Center