

ABOUT THE DISTRICT

Oxford School District, located in Oxford, Mississippi, serves PreK-12th grades with a student enrollment of 4500+. Recognized as an “A” school district by the Mississippi Department of Education, the Oxford School District is one of the top school districts in the state. As a “one-to-one” district that values and supports technology, the district has sophisticated technology infrastructure in place for student success.

The district offers students well-rounded experiences in award-winning extracurricular opportunities in athletics, performing arts, visual arts, speech, and debate.

In 2017, the Oxford community passed a \$38 million bond referendum for the new Central Elementary School, Fine Arts Center at Oxford High School, and district-wide campus renovations. Our schools receive strong community support as evidenced by highly involved parent-teacher associations, band boosters, and athletic boosters.

The Oxford School District excels in academic preparation for college. With the highest college-readiness rate in Mississippi of 71.4%, Oxford High School boasts an average ACT composite score of 21, offers 19 Advanced Placement Courses, and provides robust preparation for earning college credit while in high school. The district values providing focused educational pathways so that all OSD students can explore career interests and can discover all of their opportunities after high school.

ABOUT THE COMMUNITY

The rolling hills of North Mississippi are a scenic and charming backdrop for Oxford, a small town with a big city feel. With a population of 23,037, Oxford has been named one of the best places to live in the southeast. Touted as the “Cultural Mecca of the South,” creativity abounds as musicians, artists, and writers alike find inspiration in Oxford’s rich history, small town charm, and creative community. Oxford is known for offering exceptional culinary experiences and as the home of the University of Mississippi and the Ole Miss Rebels. Oxford has become a destination for travelers in the southeast. The vibrant culture radiates from the historic Square to Rowan Oak, the home of William Faulkner.

APPLICATION PROCESS

The official superintendent application and other information is available on the Mississippi School Board Association (MSBA) website, msbaonline.org, under the “Superintendent Searches” link. For more information, potential candidates may contact MSBA at 601.924.2001 or toll free at 888.367.6722. Applicants should not contact the Oxford School District School Board of Trustees directly.

Qualified and interested candidates should submit the following information no later than **4:30 p.m., February 5, 2021**:

- Formal letter of interest
- Completed superintendent application
- Current resume
- Official copy of all college/university transcripts (in sealed envelope as sent from college/university or emailed directly from college/university to thenderson@msbaonline.org)
- Copy of valid Mississippi Educator’s License with Administrator Endorsement
- District contract verifying current position

Postage mailed application packages should be addressed to:

**MSBA Superintendent Search
Oxford Superintendent Search
P.O. Box 178
Clinton, MS 39060**

Emailed application packages should be sent to:
Dr. (Mrs.) Tommye Henderson at

**thenderson@msbaonline.org,
with subject line
“Oxford Superintendent
Search Application”**

**EMAILED APPLICATION PACKAGE
DOCUMENTS MUST BE IN PDF FORMAT.
[CANNOT INCLUDE TRANSCRIPT(S)]**

**OXFORD
SCHOOL DISTRICT**
Builders of the Future

Oxford School District is an Equal Opportunity Employer and complies with all state and federal laws. Applicants are subject to financial and criminal background checks as required by Mississippi law.

Announcing the Position of SUPERINTENDENT OF EDUCATION



**OXFORD
SCHOOL DISTRICT**
OXFORD, MISSISSIPPI

Vision A bold, innovative, and continually improving district; understanding today to prepare students for tomorrow.

Mission Empowering all students to become confident and creative builders of the future.

Core Values Excellence, Equity, Service, Support, and Relationships.

APPLICATION DEADLINE:
February 5, 2021



DISTRICT DATA

Number of Certified Employees.....	368
Number of Classified Employees.....	207
Teachers with Advanced Degrees.....	60%
National Board Certified Faculty.....	68
Graduation Rate.....	90.7%
Acceleration Rate.....	99.1%
Average Daily Attendance.....	94.37%
Average ACT Composite.....	21
Per Pupil Expenditure.....	\$9,918
Total Operational Tax Levy.....	50.34 mills
Debt Service Tax Levy.....	11.17 mills

SCHOOLS IN DISTRICT

- **Bramlett Elementary School**
PreK and Kindergarten
- **Central Elementary School**
1st and 2nd grades
- **Della Davidson Elementary School**
3rd and 4th grades
- **Oxford Intermediate School**
5th and 6th grades
- **Oxford Middle School**
7th and 8th grades
- **Oxford High School**
9th, 10th, 11th, and 12th grades

PORTRAIT OF A GRADUATE

In April 2018, Oxford School District framed a new vision for the district by defining the skills, traits and abilities that our students must possess to succeed in the 21st century. The Portrait of a Graduate serves as the guide for system transformation and its collective vision for students, teachers, parents, and community stakeholders.



INVITATION TO APPLY

The Oxford School District is looking for a proven leader who, with a climate of trust and transparency, will engage the staff, students, and stakeholders while leading its high-achieving school district.

Applications for the position will be accepted through February 5, 2021 at 4:30 p.m.

(must be received in the MSBA Office by 4:30 p.m. on February 5, 2021)

The successful candidate will assume leadership of the Oxford School District on or before **July 1, 2021**.

APPLICANT CRITERIA

The Superintendent of Education serves as the chief executive officer of the school district and is responsible to the Board of Trustees for ensuring compliance with all board policies, Mississippi State Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

- Holds a valid Mississippi administrator license or eligibility to obtain one.
- Holds a Master's degree in school administration/leadership or advanced degree.
- Meets Mississippi Legal Requirements: Has served as a superintendent or an assistant superintendent within the last five years, or has classroom or administrative experience of not less than six years which shall include at least three years of administrative experience as a school building principal in a school (1) with an "A" or "B" accountability rating, (2) that increased its accountability rating by a letter grade during the period in which the applicant was employed as a principal at the school, or (3) in another state with a comparable accountability rating or improvement as verified by the Mississippi Department of Education, or (4) meets Alternative Superintendent Licensure Qualifications for Non-Education Candidates as posted on Mississippi Department of Education Licensure website.

APPLICANT QUALIFICATIONS

The district will choose a candidate with the following minimum qualifications:

- Recent documented track record of raising the achievement level of all students in a school or district
- Will fully commit to the ideals and goals stated in the Oxford School District "Portrait of a Graduate"
- Understands the importance of and will focus on the expansion of the Career and Technical Education curriculum
- Can show evidence of successful leadership in:
 - o Curriculum development and improvement
 - o Budget preparation
 - o Strategic planning and goal setting
 - o Data-driven decision-making
- Evidence of strong leadership ability
- A commitment to community involvement
- Ability to develop positive rapport, while providing strong leadership to teachers, administrators, and other school personnel
- Ability to develop a climate of trust and openness
- Ability to effectively implement the district's strategic plan
- Effective communication skills including speaking, listening, writing, and technology
- Successful experience working in a district which fosters diversity
- Willingness of applicant and family to live in the Oxford School District

SALARY AND BENEFITS

Competitive compensation including salary, health benefits, and other incentives will be offered to the successful candidate.

To apply, please visit
msbaonline.org