Keynote Speaker

DAMON WEST

FALL LEADERSHIP

Conference

13-14 November 2023

Sheraton Flowood
Flowood, MS

MISSISSIPPI SCHOOL BOARDS ASSOCIATION
EXECUTIVE OFFICERS

PRESIDENT
CECIL J. LIZANA, SR.
Pass Christian Municipal

VICE-PRESIDENT
DELORES MCNAIR
Hattiesburg Municipal

SECRETARY-TREASURER
DANNY COWART
Simpson County

PAST PRESIDENT
LEROY MATTHEWS, JR.
Quitman County

MEMBERS

DISTRICT 1
CARTER MYERS
Oxford Municipal

DISTRICT 2
JAMELDA FULTON
Western Line Consolidated

DISTRICT 3
ETTA TAPLIN
North Pike Consolidated

DISTRICT 4
AMY DOBSON
Jackson County

DISTRICT 1
MICHAEL THOMAS
Choctaw County

DISTRICT 2
JAN VAUGHN
Greenville Municipal

DISTRICT 3
KELVIN JACKSON
Lauderdale County

DISTRICT 4
W. BARKLEY HENDERSON
George County

DISTRICT 1
LESLIE KING, JR.
Marshall County

DISTRICT 2
EVELYN MURRAY
Leland Municipal

DISTRICT 3
ERIN SMITH
Brookhaven Municipal

DISTRICT 4
JERRY FRAZIER
Pearl River County

PRESIDENTIAL APPOINTEES

AL SMITH
Wayne County

SHEILA RILEY
DeSoto County

VERNA HUNTER
North Panola Consolidated

SONDRA ODOM
Pearl Municipal
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Procedures for earning credit hours

Available Credit:

- **Board Members** can earn up to nine and one half (9.5) continuing education hours.
- **Administrators** can earn five (5) SEMI credit hours. Administrators must provide their Mississippi Educator License Number to receive credit.

**Early Bird Seminar / Monday, November 13**

- **Sign in** online (virtual attendees) OR register at the registration desk (in-person attendees) BEFORE the 2:00 p.m. seminar begins.
- **Remain** until the seminar adjourns to receive three (3) hours of credit.

**Conference / Tuesday, November 14**

- **Sign in** online (virtual attendees) OR register at the registration desk (in-person attendees) at least 15 minutes BEFORE the 8:00 a.m. start of the Delegate Assembly.
- **Attend** all sessions and **remain** until the conference adjourns to earn up to six and a half (6.5) hours of credit.
**EARLY BIRD SEMINAR / Monday**

2:00 p.m.
Welcome
*Dr. Denotris R. Jackson, MSBA Executive Director*

Diamond Sponsor Greetings
*Stephanie McMacken, Regional Director of the Southwest Region, Scholastic*

The Leadership Edge
*Dr. Samuel King, Director of Board Development and Superintendent Search Services, Georgia School Boards Association (GSBA)*

3:45 p.m. Exhibitor Break

4:00 p.m.
Close the Gate!
The Superintendents Are Getting Out!
*Dr. Denotris Jackson, MSBA Executive Director, and Dr. Tommye Henderson, MSBA Superintendent Search Manager*

5:00 p.m. Adjourn/Awards Photos

**CONFERENCE / Tuesday**

8:00 a.m.
Delegate Assembly

9:00 a.m.
Opening General Session
- Welcome
  *MSBA President*
- Presentation of Colors
  *Clinton High School Coast Guard JROTC*
- Diamond Sponsor Greetings
  *Gary Bailey, President, Bailey Education Group, LLC*
- *Scott Miley, State Manager, American Fidelity*

9:30 a.m.
Keynote Address
*Damon West, Author & Motivational Speaker*

10:30 a.m. Exhibitor Break

11:00 a.m.
Leadership Strategies for School Board Presidents
*Andrea Messina, CEO/Executive Director, Florida School Boards Association*

12:00 p.m.
CBD Honors Awards Luncheon

12:45 p.m.
Leading and Succeeding Against All Odds
*Dr. Miskia Davis, Superintendent, Sunflower County Consolidated School District*

1:45 p.m.
Leading in Tough Times: MDE Educator Misconduct
*Etta Taplin, North Pike School District Member, MDE Commission on Teacher and Administrator Education, Certification and Licensure; Scott Defong, Director of the Office of Educator Misconduct, Mississippi Department of Education; Brian McGairty, Director of the Office of Safe and Orderly Schools, Mississippi Department of Education*

2:45 p.m. Exhibitor Break

3:00 p.m.
Legal Leadership: Navigating Complex Issues for School Boards and Superintendents
*Adams & Reese, LLP Education Team: Jim Keith, Esq.; John S. Hooks, Esq.; and Elizabeth Lee Maron, Esq.*

4:00 p.m. Door Prizes / Adjourn
Thank you, Business Affiliate Program Diamond Sponsors!

Bailey Education Group, LLC
Gary Bailey, President
601-951-1820 • 601-701-5778
gbailey@baileyarch.com
BaileyEducationGroup.com

American Fidelity
Scott Miley, North Mississippi State Manager
Will O’Reilly, South Mississippi State Manager
800-956-1468 • 800-465-2129
AmericanFidelity.com

Scholastic
Ron Stevens,
Account Executive Louisiana/Mississippi
225-432-7553
rstevens1@Scholastic.com

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1. Upload and compile your agenda, minutes, and board packets with ease.
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Dr. Samuel King
Samuel T. King, Ed.D., joined Georgia School Boards Association in July 2016 as Training and Curriculum Manager in School Board Governance. He is currently the Director of Board Development and also serves as Director of Superintendent Search Services. He has 38 years of public education experience. Dr. King, who was named Superintendent of Schools in 2005, served as Superintendent of Rockdale County Schools, Georgia, and Norfolk City Schools in Virginia's Tidewater region before retiring in 2015. He served as president of the Georgia School Superintendents Association and Metro Atlanta RESA Board president. While superintendent in Rockdale, he had the honor of being named GA's 2011 Superintendent of the Year and Georgia Association of Education Leaders (GAEL) Outstanding Educator in 2008 and 2011. While superintendent in Norfolk, he secured national superintendent certification by completing the National Superintendents Certification Program delivered by the Association of School Administrators (AASA). He is currently a member of the steering committee at the national level for the AASA Urban Superintendents Academy in partnership with Howard University and consults for the program as Lead Superintendent Instructor. He has been an active member of The National Center for Educational Research and Technology (NCERT) as an emeritus superintendent.

Dr. Tommye Henderson
Tommye Henderson, Ph.D., MSBA Superintendent Search Manager, served as the superintendent of the Clinton Public School District for nine years. During her tenure, the Clinton district was recognized as one of the top academically performing school districts in Mississippi. Dr. Henderson also worked as an Assistant Professor of Teacher Education and Leadership with Mississippi College, and Coordinator of the Doctor of Educational Leadership Program in Curriculum and Instruction. She is a former president of the Mississippi Association of School Administrators and was selected as the Mississippi Superintendent of the Year in 2008.

Dr. Denotris Jackson
Denotris R. Jackson, Ed.D., is the Executive Director of the Mississippi School Boards Association. She joined the MSBA staff in 2007, after serving on the Clinton Public School District Board of Trustees for seven years and as President of the MSBA Board of Directors. Dr. Jackson holds a Doctor of Education (Ed.D.) degree in Educational Administration from the University of Southern Mississippi and also possesses a Bachelor of Science degree and a Master of Science degree in Early Childhood Education from Jackson State University. She is a graduate of Leadership Clinton and the Disney Business Institute. Denotris is an adjunct instructor at the Southeast Bible College. She is also active in the community through her church, Greater Bethlehem Temple.
Keynote Speaker: Damon West
Damon West, M.S. Criminal Justice, is a college professor, internationally known keynote speaker, and Wall Street Journal best-selling author of *The Coffee Bean: A Simple Lesson to Create Positive Change*, which Forbes listed in the “Top Twenty Books You Need to Read to Crush 2020”. His autobiography, *The Change Agent: How a Former College QB Sentenced to Life in Prison Transformed His World*, vividly tells how he transformed environment around him in a Texas maximum-security prison. The Coffee Bean message has inspired thousands. Damon’s clients include companies such as Walmart, AIG, Chick-fil-A, Southwest Airlines, and sports teams such as the Dallas Cowboys, Minnesota Timberwolves, Clemson, Alabama, and Georgia. The U.S. Army has even incorporated the #BeACoffeeBean mind-set into their resilience training.

Andrea Messina
Andrea Messina has been the Chief Executive Director/Chief Executive Officer of the Florida School Boards Association since 2015. In this role and her previous position as FSBA’s Director of Board Development, Andrea is the go-to person in Florida on the issue of School Board and Superintendent Relations, providing coaching and leadership support to district governance teams and their members. Andrea’s experience includes teaching high school English for eight years and being elected to the Charlotte County School Board for three terms where she served as chair four times. During Andrea’s tenure on the Charlotte County School Board, the district received nine straight “High Performing School District” designations by FLDOE. Additionally, Andrea has testified before committees in the Florida Legislature and the US Congress, served as a Keynote Speaker for numerous civic and state-wide organization meetings and conferences, and authored various education articles on local school district issues, community involvement, School Board governance, and School Board/Superintendent relations.

Dr. Miskia Davis
Miskia Davis, Ed.D., is serving her seventh year as the superintendent of Sunflower County Consolidated School District – the district where she invested 18 years as a teacher, assistant principal, principal, Personnel Director, and Assistant Superintendent. During her tenure, she led the district from an “F” to a “B” accountability rating, and she spearheaded a successful $31 million dollar bond election for additions and renovations to the district’s facilities. She holds a B.S. degree in Chemistry and master’s degrees in Chemistry and Educational Leadership from Delta State University. She earned her doctorate degree from William Carey University.

Brian McGairty
Brian McGairty is the Director of the Office of Safe and Orderly Schools with the Mississippi Department of Education. Brian is a 2002 graduate of Mississippi State University with a Bachelor’s Degree in Sociology with a minor in Criminal Justice and Psychology. After graduating college, Brian graduated from the Mississippi Law Enforcement Officer’s Training Academy, Basic Class 214. He would go on to serve 13 years with the Pearl Police Department, working his way from patrolman to a role in administration as Captain. Brian has also completed numerous courses from Hostage Negotiations, the Federal Bureau of Investigation Law Enforcement Executive
Scott DeJong

Scott DeJong graduated from Our Lady of Holy Cross University, New Orleans in 1996 with a Bachelor’s degree in Behavioral Sciences. After graduation he began a career in law enforcement in the metropolitan New Orleans area. He served seven years as a patrol officer and five years working in investigation units of Robbery and Major Crimes. In 2006, Scott and his family moved to Mississippi where he began working with the Mississippi Department of Human Services as an investigation supervisor within the Division of Program Integrity. He was assigned to the Oakley Youth Development Center where he supervised the investigations of alleged misconduct by Youth Services Staff. In 2020, he accepted a position with the Mississippi Department of Education and in April 2021 was assigned as Director of the Office of Educator Misconduct.

Etta Taplin

Etta Taplin has served as a member of the Board of Trustees of the North Pike School District since 2003. She also served as past president of the school board. A consultant specializing in grant writing, Taplin is also former chief financial officer of the Amite County Medical Center and the SHARP Community Health Center. Her community service includes helping to establish the Pike County Animal League Shelter and serving as a committee volunteer for the Mississippi March of Dimes efforts in Pike County and as a MDE Commission Member on Teacher and Administrator Education, Certification and Licensure.

James A. Keith, Esq.

James A. Keith, Esq., a partner with Adams and Reese, LLP, specializes in education and administrative and employment law. He also serves as MSBA’s General Counsel. He is a widely regarded expert, both nationally and locally, on special education matters in public school districts. He often represents school districts in state and federal courts on student matters related to the Individuals with Disabilities Education Act and §504 of the Rehabilitation Act of 1973. Jim serves as a board attorney for several Mississippi school districts and as a resource for superintendents and school boards across the state. He earned a degree in electrical engineering from Mississippi State University and a juris doctorate degree from the University of Mississippi, where he served as Managing Editor of the Mississippi Law Journal.

John Hooks, Esq.

John Hooks, Esq., heads the firm’s education law practice and advises schools and universities on a range of matters including federal desegregation law, employment discrimination, and civil rights claims. He has represented educational institutions in some of the most important litigation in the field of education law. John has defended more than 35 school districts against more than 1,000 claims of violating federal overtime requirements.

Elizabeth Lee Maron, Esq.

Elizabeth Lee Maron, Esq., advises clients in the areas of education law and employment law. Her primary focus is defending companies and public entities in lawsuits filed by current and former employees and sometimes, in the case of education entities, by students and their families. Elizabeth works with education entities throughout Mississippi and the Southeast, including school districts, community colleges, and universities. She counsels education entities in how to follow state and federal laws and how to do so professionally and with compassion, particularly with cases involving students and employees.
SCHOOL BOARD AWARDS

Red Apple Attendance Award
► This board attendance award is based only on total hours for the whole board and is presented to the school board with the highest number of MSBA-approved board training hours earned during the school year.

Diploma Circle Honor Award
► Minimum 120 hours for board-as-a-whole.
► No board member with fewer than 24 hours.
► If there are more than five board members, the members with the lowest hours are dropped from calculations.

Boards of Merit Award
► Boards with a total number of 100 or more MSBA-approved board training hours earned during the school year.

*Core modules are the two, three-hour courses MSBA provides regionally each year.

Western Line School District (279.50)
Hollandale School District (247.50)
Sunflower County Consolidated School District (220.25)
Claiborne County School District (213.00)
Kemper County School District (195.50)
DeSoto County School District (182.75)
Wayne County School District (164.75)

Western Line School District (279.50)
Hollandale School District (247.50)
Okolona School District (225.75)
Sunflower County Consolidated School District (220.25)
Leland School District (214.25)
Quitman County School District (214.25)
Claiborne County School District (213.00)
Tate County School District (211.50)
Kemper County School District (195.50)
East Jasper School District (188.00)
DeSoto County School District (182.75)
South Pike School District (182.75)
Newton Municipal School District (180.25)
Hazlehurst City School District (174.50)
West Tallahatchie School District (173.25)
Wayne County School District (164.75)
West Bolivar Consolidated School District (164.00)
Greenville Public School District (161.25)
Holly Springs School District (154.75)
Marshall County School District (153.50)
Choctaw County School District (141.75)
Amite County School District (140.75)
Hattiesburg Public School District (137.75)
Benton County School District (135.00)
South Delta School District (133.75)
Vicksburg Warren School District (128.00)
Simpson County School District (120.25)
Natchez-Adams School District (116.00)
Columbus Municipal School District (111.00)
Leake County School District (105.75)
East Tallahatchie School District (104.50)
George County School District (100.50)
The Mississippi School Boards Association (MSBA) presents awards to school boards, board members, and superintendents for their diligence in earning school governance training hours during the school year. The Center for Board Development (CBD) Honors Program is designed to recognize school board members who obtain additional continuing education credit hours over and beyond the six (6) hours required by the State of Mississippi. Superintendents are commended for their efforts in taking a team approach to training by attending MSBA training with their board members.

CBD Honors Program
2022-2023 Recipients Announced

Congratulations to the following School Boards, Board Members, and Superintendents!

<table>
<thead>
<tr>
<th>RECIPIENT</th>
<th>SCHOOL DISTRICT</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joe Ann Williams</td>
<td>Leland School District</td>
<td>74.25</td>
</tr>
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</table>

John L. Hartman Memorial Award
(Maximum number of MSBA-approved training hours: 105.50)

This individual attendance award is based only on total hours and is presented to the individual board member(s) with the highest number of MSBA-approved board training hours earned during the school year. The award is presented in honor of the late John L. Hartman, MSBA's first executive director, who headed the association for more than 33 years.
## BOARD MEMBER AWARDS

### Distinguished Circle Award
42 or more hours of MSBA-approved training hours during the 2022-2023 school year.

### Premier Circle Award
30-41 hours of MSBA-approved training hours during the 2022-2023 school year.

### Master Circle Award
24-29 hours of MSBA-approved training hours during the 2022-2023 school year.

## Distinguished Circle

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<th>HOURS (CEU)</th>
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<td>Joe Ann Williams</td>
<td>Leland School District</td>
<td>74.25</td>
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<td>Malinda White</td>
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<td>Alonzo Stevens</td>
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<td>Oliver Johnson</td>
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<td>Shirley Williams</td>
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<td>Ruth Ann Evans</td>
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<td>Norma McDavid</td>
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<td>Frankie Hester</td>
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<td>Levera Chapman</td>
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<td>West Tallahatchie School District</td>
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<tr>
<td>Larry Jenkins</td>
<td>Marion County School District</td>
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<tr>
<td>Deborah Armstrong</td>
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<td>Jacquelyn Allen</td>
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<td>Josie Shumake</td>
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<td>Jimmie Smith</td>
<td>East Jasper School District</td>
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<td>Marcelline Ford</td>
<td>South Delta School District</td>
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<tr>
<td>RECIPIENT</td>
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<td>HOURS (CEU)</td>
</tr>
<tr>
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<tr>
<td>Monica Johnson</td>
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<td>William Lucas</td>
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<tr>
<td>Jeanne Hairston</td>
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<tr>
<td>Mary Wise</td>
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<td>Greg Welch</td>
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<td>Diane Cook</td>
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<td>James Creer</td>
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<tr>
<td>John Smith</td>
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<tr>
<td>Kelvin Jackson</td>
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<tr>
<td>Erma Poplar</td>
<td>Benton County School District</td>
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<tr>
<td>Paulette Howze</td>
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<td>Debra Sturgis-Stamps</td>
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<td>Jerald Wheeler</td>
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<td>Bobby Wilson</td>
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<td>Anetia Beal-Norsworthy</td>
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<td>Ralph Walker</td>
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<td>Eric Steele</td>
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<td>Sharann Gordon</td>
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<tr>
<td>Josh Sullivan</td>
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<tr>
<td>Chris Collins</td>
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<tr>
<td>Mattye Evans</td>
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<tr>
<td>Elizabeth Jones</td>
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<tr>
<td>Robert McClendon</td>
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<tr>
<td>Barbara Jones</td>
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</tr>
<tr>
<td>Rose Tate</td>
<td>West Bolivar Consolidated School District</td>
<td>24.00</td>
</tr>
</tbody>
</table>

*Board members names are arranged in alphabetical order by district name in cases where the hours earned are the same.
### Super Attendant Award

This award is presented to the Superintendent with the highest number of MSBA-approved board training hours in recognition of superintendents who attend board training with their board members.

<table>
<thead>
<tr>
<th>RECIPIENT</th>
<th>SCHOOL DISTRICT</th>
<th>HOURS (CEU)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Lawrence Hudson</td>
<td>Western Line School District</td>
<td>72.90</td>
</tr>
<tr>
<td>Dr. Fredrick Robinson</td>
<td>Quitman County School District</td>
<td>68.30</td>
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<tr>
<td>Alee' Dixon</td>
<td>Tate County School District</td>
<td>59.80</td>
</tr>
<tr>
<td>Dr. Angela Lowery</td>
<td>South Pike School District</td>
<td>56.80</td>
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<tr>
<td>Dr. Miskia Davis</td>
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<td>52.80</td>
</tr>
<tr>
<td>Wade Whitney</td>
<td>George County School District</td>
<td>51.50</td>
</tr>
<tr>
<td>Dr. Irene Walton Turnage</td>
<td>Holly Springs School District</td>
<td>47.30</td>
</tr>
<tr>
<td>Dr. Amy Carter</td>
<td>Meridian Public School District</td>
<td>46.80</td>
</tr>
<tr>
<td>Jesse King</td>
<td>Leland School District</td>
<td>45.10</td>
</tr>
<tr>
<td>Dr. Virginia Young</td>
<td>Coahoma County School District</td>
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<tr>
<td>John Daley</td>
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### Distinguished Circle

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<tr>
<td>Dr. Lawrence Hudson</td>
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<td>Dr. Fredrick Robinson</td>
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</tr>
<tr>
<td>Alee' Dixon</td>
<td>Tate County School District</td>
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</tr>
<tr>
<td>Dr. Angela Lowery</td>
<td>South Pike School District</td>
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</tr>
<tr>
<td>Dr. Miskia Davis</td>
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<td>52.80</td>
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<td>George County School District</td>
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<tr>
<td>Dr. Irene Walton Turnage</td>
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<tr>
<td>Dr. Amy Carter</td>
<td>Meridian Public School District</td>
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</tr>
<tr>
<td>Jesse King</td>
<td>Leland School District</td>
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<tr>
<td>Dr. Virginia Young</td>
<td>Coahoma County School District</td>
<td>44.80</td>
</tr>
<tr>
<td>John Daley</td>
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<td>42.30</td>
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### Premier Circle

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<th>RECIPIENT</th>
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<tbody>
<tr>
<td>Chad Spence</td>
<td>North Panola School District</td>
<td>41.00</td>
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<tr>
<td>Erra Ketta Kelly</td>
<td>South Delta School District</td>
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</tr>
<tr>
<td>Dr. Robert Williams</td>
<td>Hattiesburg Public School District</td>
<td>35.00</td>
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<tr>
<td>Dr. Toya Harrell-Matthews</td>
<td>Clarksdale Municipal Schools</td>
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<tr>
<td>Brandon Quinn</td>
<td>Alcorn County School District</td>
<td>33.00</td>
</tr>
<tr>
<td>Dr. Matt Dillon</td>
<td>Petal Public School District</td>
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### Master Circle

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<th>RECIPIENT</th>
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<tbody>
<tr>
<td>Dr. Nadene Arrington</td>
<td>East Jasper School District</td>
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<tr>
<td>Dr. Glenda Nickson</td>
<td>Newton Municipal School District</td>
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<tr>
<td>Dr. Rob Picou</td>
<td>Tupelo Public School District</td>
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<tr>
<td>Dr. Sandra Nash</td>
<td>Claiborne County School District</td>
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<tr>
<td>Dr. Paul Moton</td>
<td>Okolona School District</td>
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<td>Dr. Steven Hampton</td>
<td>Lamar County School District</td>
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<tr>
<td>Dr. Karen Norwood</td>
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<tr>
<td>Dr. Talia Lock</td>
<td>Long Beach School District</td>
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<tr>
<td>Dr. Carrie Skelton</td>
<td>Marshall County School District</td>
<td>24.50</td>
</tr>
<tr>
<td>John Shows</td>
<td>Pearl River County School District</td>
<td>24.00</td>
</tr>
</tbody>
</table>
Scholastic Literacy is a comprehensive K–6 program offering educators whole-class, small-group, and independent learning instruction with authentic and culturally relevant literature, integrated writing, and digital resources to ensure that students develop the skills they need to be lifelong independent readers, writers, and critical thinkers.

For more information, please contact Ron Stevens, at rstevens1@scholastic.com, or 225-432-7553.
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Sheraton Flowood
Exhibitor Hall

BOOTH # / EXHIBITOR*

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15 Greene Education
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Flowood, MS 39232
800-959-1468 • 601-932-8090

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a different opinion
**FORMER MSBA PRESIDENTS**

1971-73 Arch Dalrymple, Amory  
1973-74 Robert Wesley, Poplarville  
1975-77 Paul Shannon, New Albany  
1977-79 William O. Oliver, Kosciusko  
1979-80 Fred Carron, Biloxi  
1980-81 Henry Myles, Greenville  
1982-83 Bill Perkins, Senatobia  
1983-84 Vivian Valentine, Meridian  
1984-86 Dr. E. Harold Fisher, South Tippah  
1986-87 Milton Bradley, Cleveland  
1987-88 Lawrence Roberts, Pass Christian  
1988-89 Cloma Mangum, Simpson County  
1989-90 Jo Taylor, Forest  
1990-91 Leonard Morris, South Panola  
1991-92 Doug Stewart, Picayune  
1992-93 John Johnson, Greenwood  
1993-94 Claude Hartley, Tupelo  
1994-95 Remona Suttlar, Yazoo County  
1995-96 Fred Jenkins, Pearl River County  
1996-97 Ann Odom, Amory  
1997-98 Mercidees McTeer, Greenville  
1998-99 Earl Richard, Oxford  
1999-00 Jannette Adams, Columbus

2000-01 Dewitt Hawkins, Senatobia  
2001-02 Glenda Barrett, Newton County  
2002-03 Gemma Beckley, Holly Springs  
2003-04 Roosevelt Ulmer, West Jasper  
2004-05 Paul Chamblee, Leake County  
2005-06 Ann O. Jolley, DeSoto County  
2006-07 Denotris Jackson, Clinton  
2007-08 Julie Jordan, Columbus  
2008-09 Kenneth Fountain, Jackson County  
2009-10 Lygunnah Bean, South Panola  
2010-11 Marian Barksdale, Oxford  
2011-12 Miranda Beard, Laurel  
2012-13 Bobby Gault, New Albany  
2013-14 James Stubbs, Long Beach  
2014-15 Etta Taplin, North Pike  
2015-16 Sondra Odom, Pearl Municipal  
2016-17 David Duncan, South Tippah  
2017-18 Scott Bryan, Lawrence County  
2018-19 Jamelda Fulton, Western Line  
2019-20 Jan Vaughn, Greenville  
2020-21 Leroy Matthews, Jr., Quitman County  
2021-22 Cecil J. Lizana, Sr., Pass Christian  
2022-23 Cecil J. Lizana, Sr., Pass Christian

---

**MSBA Strategic Planning Services**

~ A COMPLIMENTARY MEMBER SERVICE ~

A Strategic Plan guides and focuses the actions of the district, schools, and department levels. The plan provides direction for both long and short-term decision-making by the school board and the district administrative leadership team to fulfill the mission, vision, and goals of the organization.

**MSBA’s experience and knowledge can assist you in putting your district’s strategic plan on the right course!**

For more information, contact Denotris Jackson Ed.D., MSBA Executive Director, at djackson@msbaonline.org or 601-924-2001.
Bailey Education Group is Mississippi’s premier education consulting company with a proven track record of improving children’s lives. We offer virtual and distance learning, coaching services and professional development, which can be customized group training.

Bailey Education Group Results

In 2019, we worked in over 300 schools, 61 of which had a rating of “D” or “F”. 95% of students in these schools come from high poverty. Supported by our partnership, these schools achieved dramatic results:

- Improved Two Letter Grades
- Improved One Letter Grade

Percentage of Failing Schools that Experienced Success
Member Districts

Aberdeen School District
Alcorn County School District
Amite County School District
Amory School District
Attala County School District
Baldwyn Public School District
Bay St. Louis-Waveland School District
Benton County School District
Biloxi Public School District
Booneville School District
Brookhaven School District
Calhoun County School District
Canton Public School District
Carroll County School District
Chickasaw County School District
Choctaw County School District
Claiborne County School District
Clarksdale Municipal School District
Columbia School District
Columbus Municipal School District
Copiah County School District
Coahoma County School District
Coffeeville School District
Crenshaw County School District
DeSoto County School District
East Jasper School District
East Pearl School District
Enterprise School District
Forest Municipal School District
Forrest County AHS
Forrest County School District
Franklin County School District
George County School District
Greene County School District
Greenville Public School District
Greenwood Leflore Cons. School District
Grenada School District
Gulfport School District
Hancock County School District
Harrison County School District
Hattiesburg Public School District
Hazlehurst City School District
Hinds County School District
Hollwood School District
Holly Springs School District
Humphreys County School District
Itawamba County School District
Jackson County School District
Jackson Public School District
Jefferson County School District
Jefferson Davis County School District
Jones County School District
Kemper County School District
Kosciusko School District
Lafayette County School District
Lamar County School District
Lauderdale County School District
Leland School District
Lincoln County School District
Long Beach School District
Louisville Municipal School District
Lowndes County School District
Madison County School District
Marion County School District
Marshall County School District
McComb School District
Meridian Public School District
Mississippi Department of Education
Monroe County School District
Mos Point School District
Natchez-Adams School District
Neshoba County School District
Nettleton School District
New Albany School District
Newton County School District
Newton Municipal School District
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North Pike School District
North Tippah School District
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Okolona School District
Oxford School District
Pascagoula-Gautier School District
Pass Christian School District
Pearl County School District
Pearl River County School District
Perry County School District
Petal Public School District
Philadelphia Public School District
Picayune School District
Pontotoc City School District
Pontotoc County School District
Poplarville School District
Prentiss County School District
Quitman County School District
Quitman School District
Rankin County School District
Richton School District
Scott County School District
Senatobia Municipal School District
Simpson County School District
Smith County School District
South Delta School District
South Panola School District
South Pike School District
South Tippah School District
Starkville Oktibbeha Cons. School District
Stone County School District
Sunflower County Cons. School District
Tate County School District
Tishomingo County School District
Tunica County School District
Tupelo Public School District
Union County School District
Union Public School District
Vicksburg Warren School District
Walthall County School District
Water Valley School District
Wayne County School District
Webster County School District
West Bolivar Cons. School District
West Jasper School District
West Point Cons. School District
West Tallahatchie School District
Western Line School District
Wilkinson County School District
Winona-Montgomery Cons. School District
Yazoo City Municipal School District
Yazoo County School District
2024 Student ESSAY & SPEAKING CONTEST

- 11th & 12th grade students in Mississippi
- One winner from each MS Congressional District will be selected
- Winners will present at the MSBA Annual Conference on February 13-14, 2024

DEADLINE: DEC 13, 2023

DETAILS at MSBAONLINE.ORG
MSBA 52nd Annual Conference
February 12-14, 2024
Sheraton Flowood: The Refuge Hotel and Conference Center • Flowood, MS

Basic Course for New School Board Members
January 12-13, 2024
MSBA • Ridgeland, MS

Legal Hot Topics
Personnel Performance, EEPL, Terminations, Job Descriptions, Personnel Contracts
January 17, 2024
MSBA • Ridgeland, MS

COSSBA
Consortium of State School Boards Associations (COSSBA) Annual Conference
February 22-25, 2024
Dallas, TX
Basic and Continuing Education Training
Training is one of the most important services provided by MSBA. Board members can satisfy annual state requirements for earning six (6) hours of continuing education credit through regional training, conferences, seminars, and online courses.

Whole Board Training
Earn required training credits without leaving your district. Let MSBA tailor a Whole Board Training to meet the specific needs of your board and superintendent team. School boards determine the date and time of their leadership team training!

Legislative Program
MSBA is the lobbying wing of Mississippi school boards at the State and Federal levels and assists school districts with their grassroots lobbying efforts at the local level. The MSBA team attends House and Senate committee meetings and analyzes bills that impact K-12 education.

Insurance Programs
MSBA offers school districts Workers Compensation, Property Insurance, and Casualty Insurance coverage. The goal of each trust is to provide stable and competitively priced insurance programs to school districts throughout Mississippi while providing outstanding customer service.

Policy Services
Provides online access to MSBA’s Sample Policy Manual, with over 350 sample policies that address school board operations, general school administration, fiscal / business management, personnel, students, and public relations, and much more!

Financial Services
This program is designed for districts which experience temporary cash flow deficits due to delayed and uneven distributions of state aid payments or local property tax collections.

OAgendas
Online electronic board meetings save you time and money and give you access to board documents from any device with one tap!

Superintendent Search Service
MSBA tailors every search to meet individual school district and community needs. Our consultants have decades of experience.

Strategic Planning Services
As a complimentary member service, MSBA will meet with the board and superintendent to determine the planning needs.

District Salary Studies
A Salary Study takes a comprehensive examination of the salaries of common school district positions. The Salary Study is customized by district. The study can include a review and comparison of districts with similar demographics.

Poverty Simulation
A Poverty Simulation offers a sobering glimpse into the day-to-day realities of families living in poverty. In three hours, you experience a month in poverty, taking on the identity of a family facing the complex challenges of a limited income.

To learn more about MSBA Benefits & Services, contact us at:
601-924-2001 │ Toll Free 888-367-6722 │ msbaonline.org
We're Here For You!

Staff

MSBA Fall Leadership Conference • Page 27
MISSION

The mission of the Mississippi School Boards Association (MSBA) is to ensure quality school board performance through advocacy, technical assistance, leadership training, and information dissemination.

WE’RE HERE FOR YOU!

601-924-2001 or Toll Free 1-888-367-6722

380 Zurich Drive
Ridgeland, MS 39157

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msba@msbaonline.org

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